



EAE TECHNOLOGY POLICIES

EAE Technology Quality Policy

- EAE Technology aims to raise the image and quality perception of the Turkish smart building automation industry in the international market. In line with this strategic goal, it carries out the necessary studies to ensure the continuity of customer satisfaction and strengthen the brand experience.
- The process adopts the perspective, continuous improvement and risk-opportunity oriented management style.
- It undertakes to consider the needs and requirements of all parties by complying with the law and contractual terms.
- It adopts the principle of raising well-equipped teammates and contributing to intellectual capital by supporting the career development of its employees.

EAE Technology Information Security Policy

- EAE Technology ensures the confidentiality, integrity and accessibility of information belonging to all relevant parties.
- It delivers its product, service and information needs on time and without interruption.
- It undertakes to comply with international standards to ensure information security in the smart building automation sector and to improve its services by following innovations.

EAE Technology OHS And Environmental Policy

- EAE Technology, in the processes it carries out and follows; undertakes to fulfill all its responsibilities for the protection of human health and the integrity of the ecological balance.
- By creating a safe and healthy working environment, it is committed to minimizing any loss that may occur and continuously improving it.
- It aims to minimize the use of natural resources and waste generation throughout the product life cycle and to protect the environment.
- It adopts the principle of creating environmentally friendly teammates and society.
- It has a management approach that offers decent work and supports employee participation.

EAE TEKNOLOJİ A.Ş.
GENEL MÜDÜR
İkitelli Organ. San. Böl. Eski Turunç Ozaal Cad.
No:20 Başakşehir/İSTANBUL
Tel:(0212) 549 97 43 Fax:(0212) 549 37 90
İkitelli Vergi Dairesi: 323 048 3523

GENERAL MANAGER

26 / 10 / 2020

EAE TECHNOLOGY POLICIES

EAE Technology Social Responsibility Policy

- We adopt as our basic management understanding to act with the awareness of social responsibility towards our Employees, Society and Environment in all our activities with our values, which are the building blocks of our corporate culture.
- We fully fulfill the personal rights of all our employees in accordance with the laws of all countries, where we operate within the framework of human rights and global principles.
- We direct all our activities to create a safe and healthy working environment.
- With our Humane, Friendly and Modest approach, we encourage the behavior of our employees towards each other in this direction.
- Supports teamwork and cooperation; We encourage being hardworking, disciplined, meticulous and patient.
- In all activities we carry out internally and institutionally; We treat our employees honestly and fairly, and we do not accept discrimination.
- We take all necessary measures within the scope of our activities for the "Protection of the Health" of our employees, and support participation by carrying out Healthy Life Programs.
- We fulfill the Environmental Requirements of all our activities at the highest level.
- We direct our work with a sensitivity awareness that goes beyond legal obligations on environmental issues.
- Reducing Environmental Impacts, Conserving Energy and Natural Resources; We regard it as our priority in our product and process designs, in all our activities, and as one of our most important duties for a sustainable world.
- Within the framework of our Social Responsibility; The complete implementation of the above-mentioned principles is our expectation and priority business target from all our employees, suppliers and all institutions and organizations we cooperate with.
- We support raising awareness on social issues with our training programs.

EAE TEKNOLOJİ ARAŞTIRMA
GELİŞTİRME SAN. VE TİC. A.Ş.
İkitelli Org. San. Bölge, Eski Büyükdere Organize Sanayi Bölgesi
No:20 Başağaççırı/İSTANBUL
Tel:(0212) 549 97 13 Fax:(0212) 549 37 90
İlleteli Vergi Dairesi: 323 048 3523

GENERAL MANAGER

26 / 10 / 2020